



## MINISTRY OF WORKS, TRANSPORT AND INFRASTRUCTURE

### CIVIL AVIATION DIVISION



#### CAD OPERATIONAL TASKS FOR JULY 2014

##### **04 JULY CAR PT. 139 (AERODROMES CERTIFICATION AND USE EXAMINATIONS)**

As part of the Civil Aviation Division's capacity building program, internal examinations are conducted. On the 04<sup>th</sup> of July an examination of the Civil Aviation Rule Part 139 was conducted and all CAD Staff attained the pass mark of 80% or more.

##### **17 JULY UPPER AIRSPACE DIVIDEND**

Received notice from Airways Corporation NZ, that the final quarter dividend has increased by \$NZD 100,000.00 which was mainly due to increase activity within Samoa's Upper Airspace.

##### **22 – 23 JULY CAR PT. 145 (MAINTENANCE ORGANIZATION) ANNUAL AUDIT**

The annual audit for the Certificate Holder was conducted on 22-23 July 2014 by MWTI-CASD Staff. The Certificate Holder, Polynesian Airlines was assessed as compliant.

#### **30 JULY INTERNAL TRAINING**



Operations Officer Mr. Quaver Epati conducted a training session on Aviation Security to share knowledge and skills attained from a course he attended in Korea. The participants were CAD staff and other MWTI staff.

#### CAD OPERATIONAL TASKS FOR AUGUST 2014

##### **06 – 07 August CAR Pt. 171 (AERONAUTICAL TELECOMMUNICATIONS) Annual Audit**

The annual audit for the Certificate Holder was conducted by PASO Contracted Officer Mr. Warren Snowden and assisted by CAD Staff. Final report indicated that the Certificate Holder, the SAA is compliant with Rule Part 171 requirements.

The certificate enables the Samoa Airport Authority to operate and maintain aeronautical telecommunications facilities including navigational aids which enable aircrafts to land and depart from Faleolo International Airport.

##### **13 – 15 August CAR Pt. 172 (AIR TRAFFIC SERVICES) Annual Audit**

The annual audit for the Certificate Holder was conducted by PASO Contracted Of-

ficer Mr. Perry Mathews of the NZ CAA and assisted by CAD Staff. Final report indicated that the Certificate Holder, the SAA is compliant with Rule Part 171 requirements.

The Certificate authorities the Samoa Airport Authority to provide air traffic services to guide aircrafts to land and depart from airports within Samoa.

### 21 August 2014 Internal Training



Aviation Security Officer Risati Muna, conducted a training session with CAD Staff including other Ministry staff members to share knowledge and skills obtained from the Aviation Security

National Inspectors Course he had attended in Korea.

## MARITIME DIVISION

As the world continues to face the accelerating increase of terrorist fostered activities using airplanes and ships, the heads of Maritime Authorities have shared a great concern, paying vigilance in all avenues where ships are targeted by terrorists.



Tapaga Collins (5ths standing from right) attended the Maritime Security Training 25-27 August 2014.

International Maritime Organization in collaboration with SPREP, SPC and other international organizations dealing with maritime

affairs continues to prioritize the importance of being alert and well prepared in the wake of accidents. This has led to continuous security trainings for all related personnel responsible for implementing, enforcing and monitoring of maritime activities within the region.

The aim is to ensure that the Pacific Island nations would be able to protect their people and environment from those who utilize ships, crew or even passengers onboard as weapons. With the changing technologies from time to time, terrorists have been able to utilize this advancement to their advantage in further exerting their influence. Before they have access to the region's maritime dealings, a number of security trainings including this one attended by the Principal Surveyor of the Maritime Division have already been carried out for all personnel in charge of the Maritime Industry. The purpose of which was to upgrade the knowledge, appropriate skills and techniques in dealing with these types of criminal actions.

### Waste Management System onboard Cruise Ship Pacific Jewel



Ioane Efeso onboard MV Samoa Express during waste disposal

While Cruise Ship Pacific Jewel engaged at the Port of Apia in accommodating other members of the SIDS meeting, safety and security not only for the passengers but the vessel as well was strictly adhered to at all times. All responsible maritime personnel including the Maritime Division of the Ministry

of Works, Transport & Infrastructure have been working hard to ensure that safety and security was enforced.

As part of safety issues onboard the ship, the Gray Water from the ship's water tank were treated on the ship's treatment plant before discharging to MV Samoa Express tanks and transferred 12 nautical miles away in open seas for disposal. Representing the Administration to this important activity with the safety monitoring procedures were Aisiga Nauma and Ioane Efeso. The purpose was to ensure that the stability of the cruise ship was maintained while serving as a floating accommodation for the SIDS Delegates from 27<sup>th</sup> August to 5<sup>th</sup> Sept 2014.

The Competent of Seafarers Onboard Vessels is crucially enforced by the Maritime Administration

Master Class 3 and Engineer Class 3 examinations were prepared and conducted by the Principal Shipping Officer of the Maritime Division. These examinations have been aligned to the endorsed STCW 98 Convention (Manila Amendment) requirements for Training and Competency Standards.



Mapu Capt. Tafaigata Toilolo (left) with candidates from SSC during Master/Engineer Class 3 Examinations held at MWTI Conference Room.

This is one of the critical aspects in Maritime perspective. Samoa Maritime Administration continues to ascertain the competency of officers dealing with the overall management and operation of all vessels under the Samoan Registry. Eventually, this is to ensure

the safety and security operation of maritime actions by full compliance with the International Maritime Organization (IMO) Conventions, Protocols, Codes, Standards and Recommended Practices.

Advance Maritime Auditors Course, held at SPC Headquarters, Suva, Fiji Islands from 14 – 18 July 2014

Evidently, the maritime industry has come across numerous problems affecting seafarers as well as accidents effecting ships. Maritime auditing under ISM and ISPS in this regard has become crucially important. It ensures that ports, shipping companies and vessels are well aware of their safety duties and procedures as well as their responsibilities with regards to maritime security requirements.



Makerita Atonio (2<sup>nd</sup> from right) during the Advance Auditors Course.

ISPS and ISM are the most crucial maritime management system in which auditing has been an instrument to identify their credibility. This is why the SPC, EDD continues to ensure that regional maritime auditors are fully equipped with the best practices specific in peoples skills. It aims to help maritime auditors in dealing with different issues arising from auditees while conducting audits, to ensure that such audit can add value to an organization. Without doubt maritime auditing is very much helpful in encouraging the ship owners and crew of their safety and security obligations to eliminate risks and threats in the future.

## LAND TRANSPORT DIVISION

### **Robert Bartley leaves for Civil Engineering Training in Hokkaido Japan, 20<sup>th</sup> August – 11<sup>th</sup> October 2014.**

The Ministry of Work, Transport and Infrastructure's Land Transport Division (LTD) officially received an Invitation from the Public Service Commission requesting for nomination of a Land Transport Staff to attend the Civil Engineering training hosted by the Japanese government for Government Organizations to enhance knowledge and skills in planning, developing, distributing and managing public works administration in regional government. The training officially started on August 20<sup>th</sup> and will be completed on October 11<sup>th</sup> 2014.

The LTD found this invitation very crucial in enhancing and promoting capacity building of its staff to further strengthen and build skills and knowledge on handling civil engineering issues regarding Land Transportation in Samoa.



Robert giving his farewell speech

In this light, a special ceremony was held on August 15<sup>th</sup> 2014 by the Land Transport Division with the MWTI Executive Management to farewell Mr. Robert before leaving for Japan. The Chief Executive Officer, Tofa Vaelua Malu Nofo Vaelua reminded Robert of the importance of these opportunities offered by our Donor Partners for Samoa to further equip and build capacity of his human resources and must be utilized well. He further added that the success of this training would also paint a positive picture of the Ministry hence allowing for more

opportunities for the MWTI staff to get exposure to overseas capacity building trainings. According to Mr. Robert Bartley, the training will assist in strengthening his role as a Road Safety Officer in carrying out site inspections for civil monitoring works as these site inspections require technical knowledge and capacity for assessment and reporting. Robert is expected to return home on the third week of October 2014 to resume work with MWTI.



Robert receiving his farewell gift

### **MWTI's Land Transport Division launched their First Employee of the Quarter Award ("EOQ") for the months of April, May and June 2014.**



Elizabeth receiving her award

In trying to push for good working relations, good performance and ensuring professionalism in carrying out the tasks and key activities of the LTD, the Employee of the Quarter Award has been initiated and was officially launched on August 15<sup>th</sup> 2014. The Award aims at boosting the LTD Staff's mo-

rale and motivation to practice high performance and uphold the values of the Public Service well. The Chief Executive Officer together with the Executive Management of the ministry was invited to be part of this special occasion. The Chief Executive Officer, Tofa Vaaelua Malu Nofu Vaaelua delivered his special remarks to launch this Award and he thanked the ACEO LTD and his team for this great initiative. He also spoke of the importance of having this type of Certification as proper documentation of good performance and loyalty to serving the Ministry and the Government of Samoa. The LTD's EOQ nominees were Ms Lisabella Ropati and Ms Elizabeth Toomata-T Fiti. The EOQ was awarded to Ms Elizabeth Toomata – T Fiti who won four out of five votes from the division's internal ballot. The next EOQ Award for the months of July – September 2014 will be held at the end of September 2014.

## **POLICY AND PLANNING DIVISION (PPD)**

### **TRANSPORT SECTOR STEERING COMMITTEE ('TSSC') MEETING ON 29 July 2014.**

A meeting for the above members was called on 29 July 2014. This was to discuss the developments of the Transport Sector Plan ('TSP') and to determine whether the draft is ready to be launched.

All relevant members of the TSSC were present and those who were not were represented by respective colleagues.

The Agenda for the said meeting mainly includes the discussion of proposed changes to the draft as provided by the respective members during previous meetings or via emails.

Hence the Chair reiterates the significant of confirming the figures in the TSP before finalization of the document and submission in Cabinet for approval.

The TSSC meeting concluded with the approval of the Key Performance Indicators by the members. Thus final changes to the TSP is required with confirmation of figures from Land Transport Authority before calling a

special TSSC meeting to set a date for launching of the TSP.

## **ASSET MANAGEMENT BUILDING DIVISION (AMB)**

### **Apia Waterfront Development Vision Team Visit To New Zealand 14 – 19 July 2014**



A cultural sculpture along the Auckland waterfront walk.

The Vision Team comprising of representatives from the Ministry of Natural Resources and Environment (MNRE), Samoa Tourism Authority (STA), Land Transport Authority (LTA), Samoa Ports Authority (SPA) and Ministry of Works, Transport and Infrastructure (MWTI ACEO-AMBD) visited the Waterfront Offices at Auckland and Wellington to experience and understand the processes and methods undertaken to develop their respective waterfronts with the view of identifying key principles to guide the establishment and implementation of key initiatives and activities for the Apia Waterfront.

## **CORPORATE SERVICE DIVISION**



The Human Resource Management in the Public Sector Training was co-ordinated

by the Public Service Commission from the 7<sup>th</sup> – 18<sup>th</sup> of July, 2014. The trainer was Kim Charter of the Free Spirit Training Development Limited in New Zealand. Ms Fialupe Poutoa of the Maritime Division and Muriel Schuster of CSU attended this training. The training was very fruitful. The core functions and principles of Human Resource Management (HRM) were explored such as recruiting, developing, motivating, paying, managing performance and retaining the employees.



By undertaking all these various functions and principles, our ministry will surely achieve our mission and ensure the accomplishment of our strategic goals. The overall definition of HRM as its main existence is "Having the RIGHT people with the RIGHT skills, knowledge and abilities, in the RIGHT place doing the RIGHT jobs at the RIGHT time to achieve the organization's strategic goals."



On the 7<sup>th</sup> of August, the CSU utilized this training as part of its Continuous Learning Sessions. Ms Poutoa and Ms Schuster conducted their presentation on HRM and was based on the contents of the training package. The turnout by the staff at all levels was encouraging and it is hoped that such trainings will assist staff especially at the senior level in recruiting and selecting of the most suitable employees for the Ministry. Furthermore, these trainings will be a great help in terms of staffs professional development, keeping them informed and updated on the ongoing changes with HR policies and functions. We have also found this training interesting as staff members shared their thoughts on issues that hindered the performing of their duties.

## NEW EMPLOYEES



Mulitupe Tuaisamoa – Senior  
Accounts Clerk (CSU)



Kuinileti Ioane-Office Assistance  
Ministers Office



Tiniuota Metuli (Driver –  
CSU)

## RESIGNATION

Mrs. Faitoa Mase (Records Officer) resigned on the 15<sup>th</sup> August to take up her post as Records Supervisor for the Ministry of Natural Resources and Environment.

**SMALL ISLANDS DEVELOPING STATES (SIDS)  
CONFERENCE 2014**



Prime Minister with Akiepikopo Alapati Mataeliga and the SIDS liaison officers Muriel, Abrian and Brenda.



ACEO's Nanai and Leota with Cabinet Members



PPD-ACEO Muliagatele Paulino Pania with Helen Clark

**SIDS MISSION ACCOMPLISHED!!**

**By: Alipapa Ama**

It was a fruitful and a successful Small Island Developing States Conference. It has put Samoa on the map and in the minds of millions around the globe because of her hospitality, the way we opened up the delegates to this lovely island of the Pacific.

It was a game plan that our Prime Minister Tuilaepa was wonderfully assisted by his team of Cabinet Ministers, C.E.Os, A.C.E.Os, Directors, Managers, and all of those who got involved from all Ministries, Corporations, Private Sector, the villages and the people of Samoa.

Nothing was impossible because Samoa had a motto of "United We Stand." It was an extraordinary performance, unbelievable and surely unforgettable in the minds of thousands of overseas delegates including World Leaders, Government heads, Business Owners and tourists who flooded in to take part and witness this memorable experience.

They travelled for unaccountable miles to attend and to see what Samoa looks like. As a Samoan, I was proud, moved, and impressed, mostly when the Under Secretary of the United Nations, Wu Hongbo, presented a speech to officially open the S.I.D.S Conference. In his speech, he emphasized and put meanings into every single letter of the word SAMOA. I recall part of his speech.

"I share with you my understanding of Samoa. The letter S - Stands for **Steady Performance**. We the United Nations and those involved in the Conference are grateful for Samoa's steady performance over the past months in tackling every task. A - Stands for **Amazed**, Amazed by our Unique Pacific Island Culture. M - We are **Moved** by the commitment of each Samoan. Every community, even every village. O - **Overwhelmed** by your legendary history and warmth and hospitality. A - It is **Assured** that we are going to have an excellent start to this Conference and its future implementations. Mr. Wu ended by saying, that the people of Samoa have welcomed the world with open arms and we will remember you and each one of you from the bottom of our hearts. Thank you very much to the people of Samoa." I walked away with tears and felt my heart was crying too. I looked up in the sky thinking, well done Samoa!



successful conference of the Small Island Developing States.

It was top and into the eyes of millions around the globe because of her hospitality, and of course our hearts to welcome our Island known as the Pearl of the Pacific.

It was moved and lead by Captain Sa'ilele Malielegaoi. He

## PREPARATION FOR THE SIDS AND THE MINISTER'S SPEECH DURING THE CONFERENCE

BEFORE



Inspection Team at Apolima Venue



Inspection Team during their rounds at the Tuanaimato stadium.



AMBD Hinnie and Taiese during inspection of the hockey stadium!

This is the first SIDS Global Conference to convene in the Pacific and the 3<sup>rd</sup> one for its kind since 2005. SIDS is recognized as a distinct group of developing countries facing specific social, economic and environmental vulnerabilities. SIDS commenced on 1<sup>st</sup> to 4<sup>th</sup> September 2014 with various side events occurring before and during the official opening of the SIDS. Individuals from our Ministry and each Division participated in the above conference. They were either inspectors of the venues before the SIDS start or the officers responsible for the numerous SIDS official and events.

The Minister for the Ministry of Works, Transport and Infrastructure Manu'alesagalala Enokati Posala spoke at the August side event on Samoa's perspective on "Harnessing the Oceanic Wealth through Trade Specialization as well as Sustainable and Resilient Maritime Transport". The Minister's speech focused mainly on the impacts and vulnerabilities of Samoa's Maritime Transport to climate change and natural disasters. The speech touched on the National Transport Sector Plan and how it provides a coordinated planning framework that promotes a whole Government perspective in the prioritization and funding of investment within the Transport Sector with main concerns in the Maritime Transports as it is the dominant form of transportation in Samoa. In relation to the above issues, the speech clarified the significance of strengthening, enhancing and maintaining all aspects of Maritime services on which Samoa heavily relies on for its Trade Services within Samoa and with the outside world. There were also clarifications of Samoa's national and international responsibilities to uphold adopt and enforce applicable international legislations and regulations to combat serious criminal acts from occurring and minimizing such from happening in our island.

Minister also mentioned the port project at Vaiusu to accommodate bigger ships and its location and condition as sheltered port, in contrast to Matautu Port. This new project must accommodate the impacts of climate change, the depth of channels and quality superstructure to allow for bigger vessels. Further this port will be adopting relevant measures to become a green port. The pressure to protect and conserve the environment globally has also provided challenges for shipping operators including Samoa Shipping Corporation by paying additional compliance and safety costs as per national and international regulations. This speech depicts the validity of Maritime Transportation in Samoa and key measures to resolve such issues.



Abrian, ACEO Elsa and Muriel during the closing ceremony.



Abrian, Muriel and Brenda at the Registration Booth



Abrian Seumalo with the Delicates from Africa.

AFTER



All in all, Samoa hosted a successful conference and more than 3,000 overseas delegates with their assistants flood in to take part and participate in this global event. While the SIDS conference was full on at Tuanaimato complex and other numerous venues the Teuila Festival commenced to keep the visitors and overseas officials entertained during their time here on our shores. It was a busy week for all of Samoa and we were all proud of the outcome and the reaction from our fellow tourists and officials who arrived here for the conference.

## SAMOA PUBLIC SERVICE (SPS) DAY 2014



### MINISTRY OF WORKS TRANSPORT AND IN- FRASTRUCTURE SUPPORT SPS DAY 2014

Samoa celebrated the SPS Day on the 26<sup>th</sup> September 2014. The



Ministry participated along other Government Ministries and State Own Enterprises (SOE's) in the marching parade last Friday to commemorate the 3<sup>rd</sup> annual SPS day. The programme started off with a marching parade from the Ministry of Police car park towards the Government building. Reverend Taumafai Komiti lead the ceremony with a prayer and words of thanks to our heavenly father for making the day possible and also words of encouragement for all the individuals gathered that morning to continue on to serve the country to the best that they can. The reverend indicated that too many people nowadays tend to talk and talk about what they can do but fails to deliver outcomes. Thus he reiterated the importance of the saying "walk the talk" as public workers we are the ones the government rely on in its day to day functions, the government depends on the workers for constant development and consistent management of all aspects of the government. The Hon. Lautafi Selafi Purcel Minister for PSC also spoke on the validit of this special day for all government employees. He touched on the success of the Small Islands Developing States Conference a few weeks back and point out that Samoan people have that natural drive and motivation when it comes to achieving a nation wide goal or putting Samoa's name in good stead with the whole world. "whatever we put our mind to, we can do and achieve." The Minister also relayed the critical challenges Samoa is facing and added that even with these trials Samoa is fighting to confront these challenges as a nation as the saying goes "where there is a will there is a way". The SPS Day ended with a Public Service Symposium held at TATTE Convention Centre where five participants from our Ministry attended to observe and listen to the presentations made by various individuals who hold managerial positions in different Ministries and SOE's.



CEO MWTI receiving his drainage display

### FLOOD-MITIGATION DRAINAGE SUBSECTOR (MWTI) Display on PSC Exhibition Day 2014

The Ministry of Works, Transport and Infrastructure's Land Transport Division (LTD) took part in the Public Service Commission Exhibition Day held on September 26<sup>th</sup> 2014 at the TATTE Building Ground Floor, Sogi. This initiative stems from the many issues observed by the Ministry whilst undertaking drainage site inspections within the Apia Urban Area. These issues include drainage littering, illegal removal of drainage and sump covers

as well as illegal discharging of waste water from businesses and individual households into public drains. In this light, the LTD saw the PSC Exhibition Day a golden opportunity to promote

drainage awareness programs to the public free of charge. The promotion mainly covered the issue of littering whereby green tote bags were printed with eye catching slogans reminding the people to *Clean up and pick up for a healthier Samoa* as well as informing them that *What goes in the water, goes in you* so it's always healthy to *Keep our Drains Clean!* The green colour of the tote bag symbolises a *healthy environment* with the purple colour of the Slogan representing *good judgement* in making the right choice. A 2015 Drainage Annual Calendar produced by the LTD team in house was also part of the display package to further remind and inform the school children as messengers to spread the good word of keeping our drains clean. The tote bags also had disposable gloves and trash bags inside reminding the public to use gloves when cleaning rubbish from the drains and other sources as well as using trash bags for disposal at the rubbish shelves but not into rivers and drains. The display materials were well received and enjoyed by most of the school children who took part in the Exhibition with their eagerness to spread the message around and setting good examples of keeping our drains clean. The LTD team ended up with a Rubbish Collection Exercise in the TATTE foyer informing everyone that took part in the event to collect all rubbish in trash bags and discard in rubbish bins provided to avoid LITTERING!



## 1. **Marching Parade**



## 2. **Public Service Career and Awareness Exhibition**



## 3. **PUBLIC SERVICE SYMPOSIUM**